

Equal treatment at IGP

No one shall be discriminated against because of sex, transgender identity or expression, ethnicity, religion or other belief, disability, sexual orientation or age. Any discrimination of this kind is completely unacceptable at the Department of Immunology, Genetics and Pathology and shall be actively prevented or investigated if occurring.

Discrimination is defined as a violation of the Principle of equal treatment, regardless if an intention to discriminate exists. The Principle of equal treatment states that everyone shall be treated equally, regardless of sex, transgender identity or expression, ethnicity, religion or other belief, disability, sexual orientation or age.

The Department of Immunology, Genetics and Pathology and Uppsala University work towards preventing students or employees from being subjected to discrimination or harassment. When the department or University is informed about a person who believes he/she has been discriminated against or subjected to harassment, an investigation into the circumstances around the incident is initiated without delay.

A Swedish law, the Discrimination Act (in effect since January 1st, 2009), provides Uppsala University with the responsibility to actively work towards equal rights for all students and employees. The purpose of this Act is to combat discrimination and in other ways promote equal rights and opportunities. Uppsala University annually updates a plan of action for preventive measures against discrimination, the Equal Treatment Plan (only in Swedish). Uppsala University has also compiled a short guide on ethnical and other discrimination (in Swedish). These can be found at Medarbetarportalen.

If you feel that you have been subjected to discrimination or harassment and need help, please contact any of these people or groups:

- The Head of Department; Karin Forsberg Nilsson (prefekt@igp.uu.se) 018-471 4158; 070-167 9579 (mobil)
- The IGP Equal Opportunity group; Lars Feuk (lars.feuk@igp.uu.se) 018-471 4827
- The Head of the Medical Faculty; Stellan Sandler, tel. 018-471 44 30
- Student Healthcare, Tel. 018-471 69 10 (for advice/booking)
- Occupational health service Feelgood, Tel. 018-418 8010
- Uppsala Student Union, Tel. 018-480 3100; Studentombudsman, Tel. 018-480 31 32
- Equal Opportunity specialists at UU: likavillkor@uadm.uu.se

